



COMMUNITY AFFAIRS MANAGER

DeLamar Mining Company (DMC) a wholly owned subsidiary of Integra Resources Corp. is currently seeking a people-oriented candidate to join the existing environmental and engineering staff in Boise, Idaho Community Affairs Manager. The ideal candidate should be passionate about making positive impacts, must take pride in building strong relationships, and be motivated to help grow Integra's presence in the communities in which we operate.

This candidate should possess 4+ years of experience in a business setting where they are directly involved in community engagement and stakeholder relations and have shown progression throughout their career demonstrating an increasing level of project management and responsibilities. The successful candidate will ideally possess a strong background in the extractive resource industry, should be comfortable interacting with various types/levels of individuals, and should embrace the approach of modern mining that prioritizes environmental stewardship, safe operations, and transparent relationships with those people whose lives our operations touch.

Skills Requirements:

The successful candidate shall possess the ability to lead the implementation of Integra's External Stakeholder Plan, execute projects and provide deliverables while strictly adhering to internal timelines and budgets. This candidate should be process-driven, detail oriented, have strong writing skills, be comfortable with public speaking, and possess the important interpersonal skills and social intelligence necessary to foster strong relationships with a variety of groups and individuals. The successful candidate will have a highly cooperative personality, and a history of working with transparency and honesty, showing core values of integrity and respect to all peers and stakeholders.

Degree Requirements:

Bachelor's or Master's degree in a relevant field.

Responsibilities/Experience:

We are currently looking for a Manager Level Community Affairs specialist to join our quickly growing team, with 4+ years of experience in working with community relations and stakeholder engagement, and in roles of increasing management responsibilities. The candidate should be comfortable with spending their time working both in the Boise office environment, as well as spending significant time at the DeLamar Mine site and surrounding communities, located up to 1.5 hours southwest of Boise.

This individual will be responsible for a variety of tasks, including:

- Leading the implementation of the DeLamar Project's External Stakeholder Plan (ESP)
 - Leading all local external events & meetings
 - Maintaining and building strong external relationships with all stakeholders
 - Visiting the mine site to host site visits and tours and engaging in the local area communities
 - Conducting the Consultation Committee process with surrounding stakeholders
 - Increasing employee/contractor awareness and involvement in community outreach
 - Managing all data tracking / recordkeeping with respect to the ESP, including risks/opportunities, meetings, concerns & feedback, KPI's, social investment progress, etc.
 - Integrate with existing Public Relations consulting firms currently supporting our growing Community Affairs initiative
- Assisting various managers with the implementation of Integra's ESG (Environment, Social, Governance) plan
- Leading local marketing efforts while generating high quality written and graphic content
- Conducting all activities safely, in accordance with all regulatory requirements and DMC's policies

Candidates must be legally entitled to work in the United States, and willing to reside in the Boise area. Resume should be sent to: HR@integradelamar.com . Please note, that due to the number of applications we receive, only those selected for an interview will be contacted.