



MID-LEVEL ENVIRONMENTAL PERMITTING SPECIALIST

DeLamar Mining Company (DMC) a wholly owned subsidiary of Integra Resources Corp. is currently seeking a highly energetic candidate to join the Environmental Permitting group in Boise, Idaho as an Environmental Permitting Specialist. We are a development-stage mining company focused on the exploration and de-risking of the past producing DeLamar Gold-Silver Project in Owyhee County, Idaho. This position will be located in Boise and will have required travel to our site operations. The successful candidate will have a background in natural resource sciences, resource planning geology or engineering with preferred focus on environmental permitting.

Skills Requirements:

This candidate should possess 5 to 10 years of experience in mining projects involved in the regulatory process as an environmental permitting or consulting role with direct industry or consulting role experience and have shown progression throughout their career demonstrating an increasing level of overall project management and increasing responsibilities. The successful candidate shall possess the ability to work as part of a dynamic team that will meet long-term sustainable project execution and deliverables while strictly adhering to and managing internal project budgets. This candidate should possess the ability to engage with internal and external personnel as well as being part of the permitting team in a positive and productive environment that builds and fosters the ability to adapt and change while identifying potential opportunities to streamline the permitting process. The successful candidate will have a history of working with transparency and honesty, showing core values of integrity and respect to all peers and stakeholders.

Degree Requirements:

Bachelor's or Master's degree in Environmental Science, Geology, Natural Resources or Engineering is preferred. A degree in a related scientific or engineering field will be considered.

Responsibilities/Experience:

- We are currently looking for a Mid to Senior Level Environmental Permitting Specialist to join our Boise operations team with minimum of 5 to 10+ year's work experience at least 4 years of experience in working with NEPA regulations and processes as well as roles of increasing management responsibilities.
- The qualified individual should have experience with and be responsible for conducting environmental permitting actions related to mining projects, coordinating the implementation and completion of project studies and analysis with internal personnel and outside consulting firms, developing strategies to minimize potential permitting delays and completing permitting applications.
- This position will require maintaining regulatory compliance for existing site regulatory permits and programs ensuring current regulatory obligations are up to

- date and providing clear and effective communication with site personnel regarding DMC's regulatory compliance with the existing permits.
- The candidate shall also be proficient in interpreting reporting and permitting requirements and prepare guidance related to environmental rules, laws, standards and guidelines including but not limited to NEPA, CWA, and CERCLA.
 - Duties would include working with current staff and outside consultants to support the ongoing baseline studies, development and submittal of a Mine Plan of Operations and exploration projects by writing environmental reports, plans of study and interfacing with inhouse staff, supervisors and agency personnel.
 - Conduct all activities safely, in accordance with all regulatory requirements and DMC's internal policies.
 - Ability to interpret and understand federal, state and local environmental regulations.
 - Excellent writing, editing, proofing, organizational, analytical, public speaking, and interpersonal skills are a must.
 - Ability to work independently or with a team to complete work products, to meet specific desired objectives and deadlines, and to prioritize and handle multiple tasks concurrently.
 - Have a highly cooperative personality and the ability to collaborate with various types/levels of individuals and professions within industrial and governmental settings.

What We Offer:

- A comprehensive compensation package including insurance (health, dental, vision), 401K program (non-matching), annual bonus and paid time off.
- Making a lasting positive impact at the DeLamar site.
- Working in a dynamic, collaborative, motivated, and high-performing team.
- An opportunity to be engaged from early design through production of greenfield project.
- Opportunities to grow and learn with industry colleagues.

Other:

- The candidate must be willing to travel to the Company's project site where they will be working directly with our team of mining professionals.
- Relocation assistance dependent upon experience.
- Candidates must be legally entitled to work in the United States.
- Local candidates will be preferred.

Resume should be sent to: HR@integradelamar.com. Please note, that due to the number of applications we receive, only those selected for an interview will be contacted.